



Anti-Racist Research

We committed to:

- Assess the race and related data variables currently held at ICES to increase transparency on their sources, validity, and limitations
- Create clear guidance and resources for ICES scientists and staff on engaging meaningfully with communities in research
- Provide resources on non-traditional literature and media as valuable sources of knowledge in health equity research (e.g., qualitative studies, oral history literature on lived experience)
- Provide ongoing capacity-building initiatives and engagement with equity experts to establish ways all ICES research can incorporate a health equity focus

So far, we have:

- Compiled an [inventory of race and related data](#) within the ICES repository, which will continue to be updated annually
- Refocused the internal *Equity in Focus* speaker series with a new communication strategy, brand identity, and evaluation plan
- Ported key, tailored capacity-building resources to the external website for ease of sharing: [resources for anti-racist research](#), [community engagement](#), [Equity in Focus speaker series](#)
- Encouraged project teams to consult the Public & Community Engagement office for project-specific guidance
- Initiated a new opportunity to consult and attend workshops facilitated by Dr. Arjumand Siddiqi for project-specific guidance for using social variables at ICES

Community Access

We committed to:

- Increase awareness of ICES and its data analytic services among agencies and organizations serving racialized communities.
- Seek additional financial support for community-driven research projects through the Applied Health Research Question (AHRQ) program

So far, we have:

- Engaged 8 community members in co-designing a new [plain language webpage](#) and [community testimonial video](#) that highlight the Applied Health Research Question (AHRQ) Program
- Initiated word-of-mouth-based communication about AHRQ using these materials
- Planned broader communication (i.e., social media) about AHRQ using these materials





Community Governance

We committed to:

- Work with community stakeholders and equity experts to determine a potential community governance structure (or a collaborative effort with key partners) that could be established
- Build relationships and foster trust with community members and leaders through engagement and transparency prior to beginning co-design of a community governance structure

So far, we have:

- Held preliminary conversations with 13 community members and connected with 8 other Canadian organizations undertaking similar explorations
- Elicited advice from ICES' Scientific Advisory Committee
- Attended the Powering Equity summit on race-based data for health, participated in a panel on community data governance
- Conducted a scoping review on existing structures for community data governance to inform potential avenues for our work
- Developed a draft governance strategy with a focus on governance of immigration data. The draft will undergo internal review before proceeding with community consultation
- Met with members of the ICES' community to discuss ways that we can better understand the complexities of capturing Jewish identity in sociodemographic data collection and reporting

Accountability for Impact

We committed to:

- Develop mechanisms to monitor research activities using race and related data at ICES at project initiation and publication

So far, we have:

- Begun preliminary explorations of how to evaluate the efforts described above at the initiative level – for example, in promoting the AHRQ program to facilitate community data access we are tracking numbers of new community-sector inquiries and projects, revising the exit survey/interview process to tailor to this sector, etc.
- Engaged in broader discussions about an impact strategy to operationalize the [DORA Building Blocks for Impact](#) at the organizational level
- Elicited advice from ICES' Scientific Advisory Committee.



Read more about ICES' committed actions in our

[Guidance Document and Framework for Anti-Racist Approaches to Research and Analytics at ICES.](#)