

## 2022-23 List of Conflict of Interest Management Plans

Name	2022-23 Title	COI Management Plan in Effect for 2022-23
Abdel-Qadir, Husam	Adjunct Scientist	No
Agha, Mohammad	Adjunct Scientist	No
Akhtar-Danesh, Noori	Adjunct Scientist	No
Alter, David	Senior Adjunct Scientist	No
Anderson, Geoff	Adjunct Scientist	No
Anderson, Kelly	Adjunct Scientist	No
Antoniou, Tony	Senior Adjunct Scientist	No
Anvari, Mehran	Adjunct Scientist	No
Atzema, Clare	Senior Core Scientist	No
Austin, Peter	Senior Core Scientist	No
Awadalla, Philip	Affiliate Scientist	No
Badley, Elizabeth	Affiliate Scientist	No
Balogh, Robert	Adjunct Scientist	No
Baxter, Nancy	Senior Adjunct Scientist	No
Bayley, Mark	Adjunct Scientist	No
Bayoumi, Ahmed	Senior Adjunct Scientist	No
Bayoumi, Imaan	Adjunct Scientist	No
Bell, Chaim	Senior Adjunct Scientist	No
Benchimol, Eric	Senior Core Scientist	No
Bethell, Jennifer	Adjunct Scientist	No
Beyea, Jason	Adjunct Scientist	No
Bhatia, Sacha	Adjunct Scientist	No
Birken, Catherine	Adjunct Scientist	No
Bjerre, Lise	Adjunct Scientist	No
Blanchette, Phillip	Adjunct Scientist	No
Bondy, Susan	Affiliate Scientist	No
Booth, Gillian	Senior Adjunct Scientist	No
Booth, Richard	Adjunct Scientist	No
Brode, Sarah	Adjunct Scientist	No
Brogly, Susan	Adjunct Scientist	No
Bronskill, Susan	Senior Core Scientist	No
Brown, Hilary	Adjunct Scientist	No
Brown, Kevin	Adjunct Scientist	No
Buchan, Sarah	Adjunct Scientist	No
Burchell, Ann	Adjunct Scientist	No
Burneo, Jorge	Adjunct Scientist	No
Cadarette, Suzanne	Senior Adjunct Scientist	No
Campbell, Robert	Senior Adjunct Scientist	No
Campitelli, Michael	Staff Scientist	No
Candido, Elisa	Staff Scientist	No
Carter, Michael	Adjunct Scientist	No
Chambers, Larry	Affiliate Scientist	No

## 2022-23 List of Conflict of Interest Management Plans

Name	2022-23 Title	COI Management Plan in Effect for 2022-23
Chan, An-Wen	Senior Adjunct Scientist	No
Chan, Ben	Affiliate Scientist	No
Chan, Kelvin	Adjunct Scientist	No
Chanchlani, Rahul	Adjunct Scientist	No
Chen, Hong	Senior Adjunct Scientist	No
Cheung, Matthew	Adjunct Scientist	No
Chiu, Maria	Staff Scientist	No
Clemens, Kristin	Adjunct Scientist	No
Cobigo, Virginie	Affiliate Scientist	No
Coburn, Natalie	Senior Adjunct Scientist	No
Cohen, Eyal	Senior Adjunct Scientist	No
Colantonio, Angela	Senior Adjunct Scientist	No
Conlon, Michael	Adjunct Scientist	No
Corsi, Daniel	Adjunct Scientist	No
Costa, Andrew	Adjunct Scientist	No
Cram, Peter	Adjunct Scientist	No
Crighton, Eric	Senior Adjunct Scientist	No
Crispo, James	Adjunct Scientist	No
Czarnecki, Andrew	Adjunct Scientist	No
Dahrouge, Simone	Senior Adjunct Scientist	No
Daneman, Nick	Senior Adjunct Scientist	No
Darling, Liz	Adjunct Scientist	No
de Mestral, Charles	Senior Adjunct Scientist	No
de Oliveira, Claire	Senior Adjunct Scientist	No
Deber, Raisa	Affiliate Scientist	No
Dhalla, Irfan	Affiliate Scientist	No
Dixon, Stephanie	Staff Scientist	No
Doumouras, Aristithes	Adjunct Scientist	No
Drucker, Aaron	Adjunct Scientist	No
Dubois, Luc	Adjunct Scientist	No
Dunn, Jim	Affiliate Scientist	No
Earle, Craig	Senior Core Scientist	No
Edwards, Jodi	Adjunct Scientist	No
Edwards, Sarah	Staff Scientist	No
Elnahas, Ahmad	Adjunct Scientist	No
Eskander, Antoine	Adjunct Scientist	No
Etches, Jacob	Staff Scientist	No
Evans, Chris	Adjunct Scientist	No
Evans, Gerald	Affiliate Scientist	No
Feig, Denice	Adjunct Scientist	No
Fell, Deshayne	Adjunct Scientist	No
Ferris, Lorraine	Affiliate Scientist	No
Finkelstein, Yaron	Adjunct Scientist	No

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Name	2022-23 Title	COI Management Plan in Effect for 2022-23
Flemming, Jennifer	Adjunct Scientist	No
Forster, Alan	Senior Adjunct Scientist	No
Fowler, Robert	Adjunct Scientist	No
Gardner, William	Adjunct Scientist	No
Garg, Amit	Senior Core Scientist	No
Gershon, Andrea	Senior Core Scientist	No
Gien, Lilian	Senior Adjunct Scientist	No
Gill, Sudeep	Senior Adjunct Scientist	No
Gitterman, Aryeh	Affiliate Scientist	No
Glazier, Rick	Senior Core Scientist	No
Goel, Vivek	Emeritus Scientist	No
Gomes, Tara	Senior Core Scientist	No
Gomez, David	Adjunct Scientist	No
Govindarajan, Anand	Adjunct Scientist	No
Grandi, Sonia	Adjunct Scientist	No
Green, Michael	Senior Adjunct Scientist	No
Greiver, Michelle	Adjunct Scientist	No
Grewal, Keerat	Adjunct Scientist	No
Groome, Patti	Senior Adjunct Scientist	No
Gruneir, Andrea	Adjunct Scientist	No
Guilcher, Sara	Adjunct Scientist	No
Gupta, Sumit	Senior Adjunct Scientist	No
Guttmann, Astrid	Senior Core Scientist	No
Haas, Barbara	Adjunct Scientist	No
Hall, Ruth	Adjunct Scientist	No
Hallet, Julie	Adjunct Scientist	No
Hanna, Timothy	Senior Adjunct Scientist	No
Harel, Ziv	Adjunct Scientist	No
Hawken, Steven	Adjunct Scientist	No
Hawker, Gillian	Senior Adjunct Scientist	No
Henry, David	Senior Adjunct Scientist	No
Hodgson, David	Affiliate Scientist	No
Hogg, William	Senior Adjunct Scientist	No
Hong, Dennis	Adjunct Scientist	No
Hosseini-Moghaddam, Seyed (Sasan)	Adjunct Scientist	No
Howard, Andrew	Adjunct Scientist	No
Howard, Michelle	Adjunct Scientist	No
Hundemer, Gregory	Adjunct Scientist	No
Hux, Jan	Emeritus Scientist	No
Hwang, Stephen	Senior Adjunct Scientist	No
Isenberg, Sarina	Adjunct Scientist	No
Ivers, Noah	Adjunct Scientist	No
Jaakkimainen, Liisa	Senior Core Scientist	No

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Name	2022-23 Title	COI Management Plan in Effect for 2022-23
Jackevicius, Cynthia	Senior Adjunct Scientist	No
Jaglal, Susan	Senior Adjunct Scientist	No
Jain, Arsh	Adjunct Scientist	No
Jerath, Angela	Adjunct Scientist	No
John-Baptiste, Ava	Adjunct Scientist	No
Johnson, Ana	Senior Adjunct Scientist	No
Jones, Aaron <sup>1</sup>	Adjunct Scientist	No
Jones, Philip	Adjunct Scientist	No
Juurlink, David	Senior Core Scientist	No
Kapral, Moira	Senior Core Scientist	No
Ke, Calvin <sup>1</sup>	Adjunct Scientist	No
Kendall, Claire	Senior Adjunct Scientist	No
Kendzerska, Tetyana	Adjunct Scientist	No
Kerpan, Serene	Affiliate Scientist	No
Kim, S. Joseph	Adjunct Scientist	No
Kiran, Tara	Senior Adjunct Scientist	No
Kiss, Alex	Adjunct Scientist	No
Ko, Dennis	Senior Core Scientist	No
Kobewka, Daniel	Adjunct Scientist	No
Koh, Maria	Staff Scientist	No
Kone, Anna	Adjunct Scientist	No
Kouyoumdjian, Fiona	Adjunct Scientist	No
Kreder, Hans	Senior Adjunct Scientist	No
Krzyzanowska, Monika	Senior Adjunct Scientist	No
Kulkarni, Girish	Senior Adjunct Scientist	No
Kurdyak, Paul	Senior Core Scientist	No
Kwong, Jeff	Senior Core Scientist	No
Lapointe-Shaw, Lauren	Adjunct Scientist	No
Laporte, Audrey	Senior Adjunct Scientist	No
Laupacis, Andreas	Emeritus Scientist	No
Lazo-Langner, Alejandro	Adjunct Scientist	No
Lee, Douglas	Senior Core Scientist	No
Lega, Iliana	Adjunct Scientist	No
Lin, Elizabeth	Senior Adjunct Scientist	No
Lipscombe, Lorraine	Senior Adjunct Scientist	No
Lofters, Aisha	Senior Adjunct Scientist	No
Look Hong, Nicole	Adjunct Scientist	No
Lougheed, Diane	Senior Adjunct Scientist	No
Loutfy, Mona	Adjunct Scientist	No
Lunsky, Yona	Adjunct Scientist	No
MacDonald, Shannon	Adjunct Scientist	No
MacFadden, Derek	Adjunct Scientist	No
Macpherson, Alison	Senior Adjunct Scientist	No

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Name	2022-23 Title	COI Management Plan in Effect for 2022-23
Maguire, Jonathon	Adjunct Scientist	No
Mahar, Alyson	Adjunct Scientist	No
Mahomed, Nizar	Affiliate Scientist	No
Mamdani, Muhammad	Senior Adjunct Scientist	No
Manuel, Douglas	Senior Core Scientist	No
Marras, Connie	Adjunct Scientist	No
Marsh, David	Adjunct Scientist	No
Mason, Stephanie	Adjunct Scientist	No
Matheson, Flora	Adjunct Scientist	No
Maxwell, Colleen	Senior Adjunct Scientist	No
McGee, Jacob	Adjunct Scientist	No
Mclsaac, Daniel	Adjunct Scientist	No
Mecredy, Graham	Staff Scientist	No
Mishra, Sharmistha	Adjunct Scientist	No
Moineddin, Rahim	Senior Adjunct Scientist	No
Molnar, Amber	Adjunct Scientist	No
Mozessohn, Lee	Adjunct Scientist	No
Murthy, Sanjay	Adjunct Scientist	No
Nathan, Paul	Senior Adjunct Scientist	No
Nathens, Avery	Senior Adjunct Scientist	No
Naylor, David	Emeritus Scientist	No
Naylor, Kyla	Staff Scientist	No
Nelson, Katherine	Adjunct Scientist	No
Nguyen, Geoffrey	Senior Adjunct Scientist	No
O'Campo, Patricia	Adjunct Scientist	No
Okrainec, Karen	Adjunct Scientist	No
Ordon, Michael	Adjunct Scientist	No
Ouellette-Kuntz, Helene	Senior Adjunct Scientist	No
Paprica, Alison	Affiliate Scientist	No
Pasternak, Jesse	Adjunct Scientist	No
Paszat, Lawrence	Senior Core Scientist	No
Paterson, Michael	Core Scientist	No
Pechlivanoglou, Petros	Adjunct Scientist	No
Pincus, Daniel	Adjunct Scientist	No
Plumptre, Lesley	Staff Scientist	No
Pole, Jason	Senior Adjunct Scientist	No
Potter, Beth	Senior Adjunct Scientist	No
Quinn, Kieran	Adjunct Scientist	No
Rabeneck, Linda	Senior Core Scientist	No
Radhakrishnan, Dhenuka	Adjunct Scientist	No
Rakovitch, Eileen	Senior Adjunct Scientist	No
Ravi, Bheeshma	Adjunct Scientist	No
Ray, Joel	Senior Adjunct Scientist	No

## 2022-23 List of Conflict of Interest Management Plans

Name	2022-23 Title	COI Management Plan in Effect for 2022-23
Redelmeier, Don	Senior Core Scientist	No
Reid, Robert	Adjunct Scientist	No
Rochon, Paula	Senior Core Scientist	No
Roifman, Idan	Adjunct Scientist	No
Rosella, Laura	Senior Adjunct Scientist	No
Rudoler, David	Adjunct Scientist	No
Ryan, Bridget	Adjunct Scientist	No
Sander, Beate	Adjunct Scientist	No
Saposnik, Gustavo	Senior Adjunct Scientist	No
Sarma, Sisira	Adjunct Scientist	No
Saskin, Refik	Staff Scientist	No
Saunders, Natasha	Adjunct Scientist	No
Savage, David	Affiliate Scientist	No
Savage, Rachel	Adjunct Scientist	No
Scales, Damon	Senior Adjunct Scientist	No
Schull, Michael	Senior Core Scientist	No
Schwartz, Kevin	Adjunct Scientist	No
Seitz, Dallas	Adjunct Scientist	No
Seow, Hsien	Senior Adjunct Scientist	No
Shah, Baiju	Senior Core Scientist	No
Shariff, Salimah	Staff Scientist	No
Shulman, Rayzel	Adjunct Scientist	No
Silver, Frank	Affiliate Scientist	No
Silver, Samuel	Adjunct Scientist	No
Simpson, Andrea	Adjunct Scientist	No
Simpson, Christopher	Affiliate Scientist	No
Singh, Simron	Senior Adjunct Scientist	Yes
Siu, Samuel	Adjunct Scientist	No
Slater, Morgan	Adjunct Scientist	No
Smylie, Janet	Senior Adjunct Scientist	No
Stanbrook, Matthew	Affiliate Scientist	No
Stewart, Moira	Adjunct Scientist	No
Stukel, Therese	Senior Core Scientist	No
Sun, Louise	Adjunct Scientist	No
Sutradhar, Rinku	Senior Core Scientist	No
Swartz, Richard	Adjunct Scientist	No
Tadrous, Mina	Adjunct Scientist	No
Tanuseputro, Peter	Adjunct Scientist	No
Teare, Gary	Affiliate Scientist	No
Thavorn, Kednapa	Adjunct Scientist	No
Tijssen, Janice	Adjunct Scientist	No
Tinmouth, Jill	Senior Adjunct Scientist	No
To, Teresa	Senior Adjunct Scientist	No

## 2022-23 List of Conflict of Interest Management Plans

Name	2022-23 Title	COI Management Plan in Effect for 2022-23
Tranmer, Joan	Senior Adjunct Scientist	No
Udell, Jacob	Adjunct Scientist	No
Ungar, Wendy	Affiliate Scientist	No
Urbach, David	Senior Core Scientist	No
Urquia, Marcelo Luis	Adjunct Scientist	No
Vahabi, Mandana	Adjunct Scientist	No
van Walraven, Carl	Senior Core Scientist	No
Velez, Maria	Adjunct Scientist	No
Vigod, Simone	Senior Adjunct Scientist	No
Villeneuve, Paul	Adjunct Scientist	No
Vozoris, Nicholas	Adjunct Scientist	No
Vyas, Manav	Adjunct Scientist	No
Wald, Ron	Adjunct Scientist	No
Walker, Jennifer	Senior Core Scientist	No
Watt, Jennifer Ann	Adjunct Scientist	No
Weir, Matthew	Adjunct Scientist	No
Weisman, Alanna	Adjunct Scientist	No
Welk, Blayne	Adjunct Scientist	No
Widdifield, Jessica	Adjunct Scientist	No
Widger, Kimberley	Adjunct Scientist	No
Wijeysundera, Duminda	Senior Adjunct Scientist	No
Wijeysundera, Harindra	Senior Adjunct Scientist	No
Wilk, Piotr	Adjunct Scientist	No
Williams, Jack	Emeritus Scientist	No
Wilson, Sarah	Adjunct Scientist	No
Wodchis, Walter	Senior Adjunct Scientist	No
Wong, William WL	Adjunct Scientist	No
Wunsch, Hannah	Adjunct Scientist	No
Young, Nancy	Senior Adjunct Scientist	No
Yu, Amy	Adjunct Scientist	No
Zhong, Toni	Adjunct Scientist	No
Zipursky, Jonathan	Adjunct Scientist	No
Zwarenstein, Merrick	Senior Core Scientist	No

**Please note:**

- All potential, perceived, or actual COI declarations made by ICES Scientists are reviewed by the COI Committee.
- All COI management plans are tailored to the individual conflict and are active for three years.